



March 18, 2022

Road Closure

Medical Park Place, the road that leads to the HealthPlex healer parking lot, will close for construction starting Sunday, March 27.

Healers should use HealthPlex Drive to access the healer parking lot during this time. This road is further south on Interstate Drive, the feeder road that leads to the healer parking lot.

This closure will also affect Primrose School of Norman, Norman Pediatrics, Medical Park West and other local businesses.

Work on Medical Park Place should be complete by May 16, 2022.

You can stay informed on all things Inspire Health, including live construction video streams, at [InspireHealthOK.com](https://www.inspirehealthok.com).

Be Sweet to Your Heart

Join us in celebrating your heart with a fun, educational and tasty evening! Learn how to make a beautiful and healthy grazing board. It could just be what your heart needs!

For just \$35, you'll get instructions on how to make a

FY22 Gainsharing Update

We are approaching the last four months of the fiscal year and the opportunity for healers to receive a gainsharing bonus is a possibility. The information below provides a better understanding of our current gainsharing status.

But first, a note for our new healers:

Gainsharing can be described as NRHS's healer incentive plan – a pay for performance program – under which healers as a group earn bonuses for improved performance. NRHS seeks improving levels of performance through the involvement and engagement of its healers.

The specific areas targeted for improvement are shared on the top row of your department's engagement wall. As our health system performance improves, you share financially in the gain.

Our Norman Regional Hospital Authority Board of Trustees have removed the net operating margin as "trigger" for payout of the 2021-2022 healer gainsharing program. The trustees recognized the following:

- The healers' devotion shown to continue serving our communities with compassion and integrity in the midst of the COVID-19 pandemic
- The determination, dedication and commitment to overcome the ongoing risks and challenges of responding to multiple COVID-19 surges

Given the financial difficulties caused by the pandemic, the removal of the financial trigger ensures that the gainsharing program can pay out to healers even though financial targets aren't met. However, the amount of the payment is still affected by our attainment of the FY22 performance goals. While our current interim scores reflect some good results, we have **four months left in fiscal year 2022 to improve those scores by achieving and exceeding metric goals in Clinical Excellence, Service Excellence, and Team Excellence** For more information on

heart-healthy grazing board, and will receive a heart-shaped bamboo board and paring knife, along with light bites and two cocktails.

A panel of experts, including [Cardiothoracic Surgeon David Miller, DO, FACOS](#); [Cardiologist Sunil T. Mathew, MD](#), and Functional Sports Medicine Physician Amanda Sadler, MD (profile coming to NormanRegional.com soon!), will also talk about heart health and take your questions.

Advance Payment and registration is required.

Register at:

<https://www.signupgenius.com/go/2022besweet>

Invite your friends and family with [this flyer](#) or our [Facebook event!](#)

Have questions? Call 405-307-1730.

Healer Labor Pool

Thank you to Healers who have worked in the Labor Pool to support other departments. The Labor Pool was set up to quickly match healers with departments most in need of assistance. You are making a big difference during our time of great need. To sign up, please [click here](#).

HealthPlex Construction Viewing

Construction is changing the shape, footprint and size of our HealthPlex hospital! Work has begun in the interior with the main lobby area completely closed for renovations. While these changes are big, they are difficult to see with certain areas blocked off for safety. Based on feedback, we are opening the 8th Floor Innovation Studio for special

gainsharing program ask your department manager to review the information with you.

iGive Foundation Campaign Begins



iGive has begun! iGive is Norman Regional Foundation's healer giving campaign that takes place every March with a simple challenge: find your passion, donate, and make a difference right here in our health system. There is no dollar goal, only a call to participate at any level.

Norman Regional healers continue to amaze us with their generosity of time, talent and treasure! A record \$204,000 was donated by YOU during the 2021 iGive healer campaign.

Thanks to your iGive contributions, the **Norman Regional Health Foundation** enhances our health system's focus toward excellence by investing in:

- Equipment for departments and clinics to enhance the patient experience and healer environment
- Training, certifications and continuing education for our healers
- Scholarships for those pursuing health system-related degrees
- Community health and wellness initiatives

Over the past eight years more than \$1,559,000 was distributed for training, education, scholarships, equipment and so much more. All thanks to healer iGive donations!

Learn more and make a gift today by clicking [here!](#) You can also scan the QR code with your phone to make a gift.



Foundation Scholarships

The Norman Regional Health Foundation also awards scholarships annually to students enrolled in a healthcare curriculum based on scholarship and financial need. These scholarships are intended to assist

Construction Viewing Events.

During these events, healers can visit the 8th Floor of the HealthPlex to observe all the construction activities.

Construction Viewing Events will occur on the first and third Thursdays of the month as well as the second Saturday of the month.

Upcoming event times include:

- Thursday, April 7, 7:30 a.m. to 8:30 a.m. and 3 p.m. to 4 p.m.
- Saturday, April 9, 7:30 a.m. to 8:30 a.m.

Hiring Events

In-Person Hiring Events | For Clinical and Non-Clinical positions

4-6 p.m.

Tuesday, April 5 at Norman Regional Hospital Education Center

Tuesday, May 3 at Norman Regional Hospital Education Center

Tuesday, June 7 at Norman Regional Hospital Education Center

all levels of students in the attainment of a degree of certification in a healthcare related field, based on hospital need.

Applications for the 2022-2023 Academic year are being accepted through April 7, 2022.

[Click here for more information.](#)

Be Well,



*President & Chief Executive Officer
Norman Regional Health System*